

IQVIA IES UK Limited

Methodology for Transfer of Value Payment and Disclosure 2024

Date of Preparation: March 2025

IQVIA IES UK Limited ("IQVIA"), with its registered office at 3 Forbury Place, 23 Forbury Road, Reading, RG1 3JH engaged the clinicians listed in this disclosure report, and those who are reported in the aggregated data, for the whole or part of the calendar year January – December 2024. The clinicians were engaged by IQVIA through standard contracts to provide consultancy services to IQVIA on a monthly basis. The purpose of the consultancy was to provide IQVIA with greater insight into disease states, treatments and environmental factors, including funding and patient pathways to enable IQVIA to work on the development of appropriate solutions for customers which will further and enhance patient care and access to treatment.

The clinicians engaged by IQVIA in this work have each signed a contract with IQVIA incorporating standard terms and conditions for the provision of such services including the scope of this work, payment provisions, the regulations surrounding the work and consent for the disclosure of the financial data. Each such contract also specifies that each individual will be responsible for compliance with all applicable regulations including the payment of tax and national insurance applicable the UK. This contract is reviewed on an annual basis.

All clinicians involved in the provision of the consultancy services are based in the UK and, in consideration of the services provided, were paid their respective fees in GB Pounds Sterling (£) and, where applicable, together with the payment of VAT thereon charged at the prevailing rate.