

**Disclosure Team**

The Association of the British Pharmaceutical Industry  
7th Floor, Southside  
105 Victoria Street  
London  
SW1E 6QT

**Date: 22/03/2017****Disclosure of transfers of value to healthcare professionals and healthcare organisations**

Dear Disclosure Team,

Syner-Med (PP) Ltd is currently not member of ABPI, however, voluntarily agreed to abide by ABPI Code of Practice in all aspects of commercial and non-commercial activities, particularly interactions with healthcare professionals (HCPs) and healthcare organizations (HCOs). Syner-Med (PP) Ltd follows the ABPI Code of Practice with regards to any payments (Sponsorships, Registration fee, honoraria etc.) made to HCPs and HCOs in accordance to Clause 1.4, 1.9, 20, 21, 22, 23 & 24.

**METHODOLOGY**

Syner-Med (PP) has Policies and Standard Operating Procedures (SOP) in place in line with ABPI Code of Practice, e.g. Sponsorship/Grant Requests, Advisory Boarding, Meetings and Hospitality and all such requests are processed and approved as per relevant policy and SOP. Honoraria for consultancy work or Advisory Board meetings etc. are calculated on Fair Market Value (FMV) based on HCPs' role, seniority, time (excluding travel times), hourly/daily rates and industry average basis.

Syner-Med maintains complete record of all sponsorship/grant requests and payment made to HCPs and HCOs. In the Disclosure template multiple payments made have been aggregated into one entry for each HCP or HCO. Amount paid are then subdivided into appropriate categories, i.e. sponsorship, registration, honorarium, travel and accommodation expenses.

There are sponsorship payment requested by individual HCPs but payment have been made to HCOs, hence such payments appear in HCO section of the template.

In column AC of the template amounts paid to each HCP and HCO during 2015 have been summed. Total of the payments made to all HCPs and HCOs in 2015 by Syner-Med (PP) Ltd is £21189.75 (£15409.38 to HCPs and £5780.37 to HCOs)



Should you require any further information in this matter, please do not hesitate to contact me.

Yours faithfully,

A handwritten signature in black ink, appearing to be "Khalil Ahmed", written over a horizontal line.

**Khalil Ahmed**

Head of Medical Affairs

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