



Disclosure Notes: March 2016

HRA Pharma is a privately-held European pharmaceutical company that designs products, devices and supporting services in niche areas of health and makes them available to doctors and patients worldwide. The company targets therapeutic gaps in the areas of reproductive health and endocrinology, and uses innovative marketing solutions and socially-conscious programs to promote healthy management of drugs and diseases. Headquartered in Paris, France and with subsidiaries across Western Europe, HRA Pharma has built a strong network of R&D, manufacturing, distribution and NGO partners which enables it to satisfy critical patient needs and improve patient health in over 80 countries across the globe.

The HRA Pharma United Kingdom & Ireland subsidiary is based in central London and employs 8 staff looking after all sales and marketing activities for HRA products marketed in these territories. The UK company has agreed to comply with the ABPI Code of Practice for the Pharmaceutical Industry and accept the jurisdiction of the Prescriptions Medicines Code of Practice Authority (PMCPA). This disclosure reflects all transfers of value, subject to the ABPI code of practice, completed during 2016 and involving United Kingdom Health Care Professionals.

To ensure compliance with this undertaking all Health Care Professionals engaged by HRA Pharma are required to sign a contract, which explicitly sets out the requirement for disclosure. If the Health Care professional does not agree to the disclosure or withdraws such consent at a later time, then it is company policy to terminate the engagement with immediate effect.

As can be appreciated from the disclosure, HRA Pharma engages with Health Care Professionals in a limited fashion and such engagement is most often specific to identified business needs requiring expert advice or an expert speaker.

Regarding the mechanics of payment, transfers of value are made in pounds sterling to the individual, business or organisation as appropriate:

- VAT is only paid where the recipient is VAT registered and has provided a bone fide VAT invoice.
- Any tax liability resulting from a transfer of value is the sole responsibility of the recipient.
- Where currency conversion is required the exchange rate applied is that of the date of transfer.
- Amounts stated are the total value received for the calendar year in question.

All Enquiries regarding this declaration contact: Tel. 020 3750 1720