

HRA Pharma UK & Ireland Ltd (covering UK, Ireland & Nordics) Haines House 21 John Street Bloomsbury WC1N 2BF London | United Kingdom

Tel: +44 (0) 20 3750 1720

2021 Methodological Note – HRA PHARMA UK & IRELAND

HRA PHARMA UK & IRELAND (referred as HRA) is a fast-growing, innovative consumer healthcare company, empowering people throughout the world to improve their lives by developing accessible, value added, and self-care solutions. HRA is a subsidiary of Laboratory HRA Pharma located in Chatillon, France. Laboratory HRA Pharma has subsidiaries across Europe and the U.S.

HRA is based in central London and employs a small number of specialist staff looking after all pharmacovigilance, quality, sales, and marketing activities for HRA products distributed in these territories. The UK Company has agreed to comply with the ABPI Code of Practice for the Pharmaceutical Industry and accepts the jurisdiction of the Prescriptions Medicines Code of Practice Authority (PMCPA). This disclosure reflects all transfers of value (ToV), subject to the ABPI code of practice, completed during 2021 and involving United Kingdom Health Care Professionals (HCPs) and Healthcare Organisations (HCOs).

These transfers of value include:

- Collaborative Working (which includes joint working).
- Donations, grants and benefits provided to institutions, organisations and associations.
- Sponsorship of attendance by health professionals and other relevant decision makers at meetings.
- Fees and expenses paid to Health Care Professionals and other relevant decision makers, or to their employers on their behalf.
- Contributions towards the costs of meetings paid to Health Care Professionals or to third parties
 managing events on their behalf, which may include sponsorship of health professionals by way
 of registration fees and accommodation and travel.

To ensure compliance with this undertaking all Health Care Professionals engaged by HRA Pharma are required to sign a transparency agreement, which explicitly sets out the requirements for disclosure. As can be appreciated from the disclosure, HRA engages with Health Care Professionals in a very limited fashion and such engagement is most often specific to identified business needs requiring expert clinical advice or an expert clinical speaker.

Regarding the mechanics of payment, transfers of value are made in pounds sterling to the individual, business or organisation as appropriate:

- Tov are reported in Great British Pounds (GBP).
- VAT is only paid where the recipient is VAT registered and has provided a bone fide VAT invoice.
- Any tax liability resulting from a transfer of value is the sole responsibility of the recipient.
- Where currency conversion is required the exchange rate applied is that of the date of transfer.
- Amounts stated are the total value received for the calendar year in question.

HRA is committed to preserving the integrity and transparency in our interactions with HCPs, ORDMs and HCOs, therefore, we are now pleased to share with you our disaggregated 2021 disclosures.

For all enquiries regarding this declaration please contact: Tel. 020 3750 1720