

HRA Pharma UK & Ireland Ltd

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2023 Methodological Note - HRA PHARMA UK & IRELAND Ltd (A Perrigo Company)*

HRA PHARMA UK & IRELAND Ltd (referred as HRA Pharma) is a fast-growing, innovative consumer healthcare company, empowering people throughout the UK and Ireland to improve their lives by developing accessible, value added, and self-care solutions. HRA Pharma also markets three Prescription Only Medicines (POMs) for the management of rare endocrine conditions. The Company has agreed to comply with the ABPI Code of Practice for the Pharmaceutical Industry and accepts the jurisdiction of the Prescriptions Medicines Code of Practice Authority (PMCPA) in respect of these latter products. This disclosure reflects all transfers of value (ToV), subject to the ABPI code of practice, completed during 2022 and involving United Kingdom Health Care Professionals (HCPs) and Healthcare Organisations (HCOs).

These transfers of value include:

- Collaborative Working (which includes joint working).
- Donations, grants and benefits provided to institutions, organisations and associations.
- Sponsorship of attendance by health professionals and other relevant decision makers at meetings.
- Fees and expenses paid to Health Care Professionals and other relevant decision makers, or to their employers on their behalf.
- Contributions towards the costs of meetings paid to Health Care Professionals or to third parties
 managing events on their behalf, which may include sponsorship of health professionals by way
 of registration fees and accommodation and travel.

To ensure compliance with this undertaking all Health Care Professionals engaged by HRA Pharma are required to sign a transparency agreement, which explicitly sets out the requirements for disclosure. As can be appreciated from the disclosure, HRA Pharma engages with Health Care Professionals in a very

limited fashion and such engagement is most often specific to identified business needs requiring expert clinical advice or an expert clinical speaker.

Regarding the mechanics of payment, transfers of value are made in pounds sterling to the individual, business or organisation as appropriate:

- Tov are reported in Great British Pounds (GBP).
- VAT is only paid where the recipient is VAT registered and has provided a bone fide VAT invoice.
- Any tax liability resulting from a transfer of value is the sole responsibility of the recipient.
- Where currency conversion is required the exchange rate applied is that of the date of transfer.
- Amounts stated are the total value received for the calendar year in question.

HRA Pharma is committed to preserving the integrity and transparency in our interactions with HCPs, ORDMs and HCOs, therefore, we are now pleased to share with you our disaggregated 2022 disclosures.

For all enquiries regarding this declaration please contact: Tel. 0203 598 9601

*In April 2022, HRA Pharma became a division of Perrigo Company plc, a leading global provider of Quality, Affordable Self-Care ProductsTM and as part of the integration has changed address to: One Embassy Gardens, 8 Viaduct gardens, London, SW11 7BW.